

**NORTHWESTERN ONTARIO MUNICIPAL ASSOCIATION  
POLICIES RELATING TO HEALTH AND SAFETY**

Policy #: A011

**Policy Statement**

To provide a safe, healthy and harassment-free working environment is a top priority for the Association. Safety is a shared responsibility.

**Health & Safety**

1. All employees, both in the office and at external sites are expected to obey safety rules and to exercise caution in all work activities, including adhering to required safety procedures.
2. The Association will comply with all requirements as outlined in the Ontario Health & Safety Act.

Reviewed by the Board of Directors – November 24, 2021, City of Thunder Bay